Line #	Impacted Dept or Area	Initiative Description	Change in HC	FY24 Personnel Savings (cost)	FY24 Fringe Savings (cost)	FY24 Other Expense Savings (Cost)	FY24 Add'l Revenue	Total FY24 Savings (cost)	Does this negatively impact Students?	Does this negatively impact Staff?	Does this negatively impact the Mission?	Does this negatively impact Equity?
AS-17	FT-Faculty	Savings: Resignation of Faculty position and delay rehire to FY25	(1)	64,508	21,933			86,440	No	No	No	No
CO-5	FT-Mgmt	Savings: Delay hire of management position until FY25	(1)	135,000	45,900			180,900	No	No	No	No
CO-16	FT-Admin	Savings: Delay hire of Assoc Director of Finance until FY25	(1)	72,662	24,705			97,367	No	No	No	No
CO-39	FT-Admin	Savings: Resignation of Reg Director of IR - Delay refill until FY25	(1)	150,842	51,286			202,128	No	No	No	No
CO-41	FT-Admin	Savings: Delay in hire of Campus Director of IR until FY25	(1)	35,492	12,067			47,560	No	No	No	No
CP-2	FT-IT	Savings: Delay hire of Academic IT Tech until FY25	(1)	66,949	22,763			89,712	Yes	Yes	Yes	Yes
CP-3	FT-IT	Savings: Delay hire of Academic IT Tech until FY25	(1)	44,951	15,283			60,235	Yes	Yes	Yes	Yes
CP-4	FT-Admin	Savings: Delay hire of Secretary 2 in Nursing department until FY25	(1)	50,369	17,125			67,494	Yes	Yes	Yes	Yes
CP-6	FT-Faculty	Savings: Delay hire of Computer Info Systems faculty to FY25	(1)	80,642	27,418			108,060	Yes	Yes	Yes	Yes
CP-10	FT-Library	Savings: Resignation of Librarian effective 9/1 - Delay filling vacancy until FY25	(1)	59,389	20,192			79,581	Yes	Yes	Yes	Yes
GW-1	FT-Campus Mgmt	Savings: delay hire of Assoc Dean of Students until FY25	(1)	95,785	32,567			128,352	No	Yes	No	No
GW-2	FT-Disabilities	Savings: Delay hire of Learning Disabilities Specialist until FY25	(1)	77,205	26,250			103,455	Yes	Yes	Yes	Yes
GW-4	FT-Campus Mgmt	Savings: Delay hire of Dean of Student Affairs until FY25	(1)	143,678	48,851			192,529	No	No	No	No
GW-5	FT-Career	Savings: Delay hire of Career Services vacancy until FY25	(1)	61,399	20,876			82,275	Yes	Yes	No	Yes
GW-10	FT-Admin	Savings: Delay hire of Office Assistant until FY25	(1)	65,560	22,291			87,851	No	Yes	No	No
GW-16	FT-Facilities	Savings: Resignation of Lead custodian - Delay refill until FY25	(1)	48,215	16,393			64,608	No	Yes	No	No
GW-17	FT-Facilities	Savings: Delay hire of Custodian until FY25	(1)	48,173	16,379			64,552	No	Yes	No	No
GW-18	FT-Facilities	Savings: Delay hire of Custodian until FY25	(1)		14,826			58,434	No	Yes	No	No
GW-19	FT-Facilities	Savings: Delay hire of Custodian until FY25	(1)	20,411	6,940			27,350	No	Yes	No	No
GW-21	FT-Faculty	Savings: Delay hire of Math Faculty until FY25	(1)	55,488	18,866			74,354	Yes	No	No	No
GW-22	FT-Admin	Savings: Delay hire of Office Assistant for Campus Student & Faculty until FY25	(1)	65,560	22,291			87,851	Yes	Yes	No	No
GW-23	FT-Other	Savings: Delay hire of FT-EA for Step Forward Program until FY25 when program restarts	(1)	49,700	16,898			66,598	No	No	No	No
GW-24	FT-Admin	Savings: Delay hire of Office Assistant for Academics Science & Math until FY25	(1)	52,634	17,895			70,529	Yes	Yes	No	No
GW-25	FT-Faculty	Savings: Delay hire of Accounting Faculty until FY25	(1)	70,845	24,087			94,932	Yes	No	No	No
GW-41	FT-ChildDev	Savings: Resignation of Child Dev Teacher on 7/1 - Delay refill until FY25	(1)	49,142	16,708			65,850	No	No	No	No
HO-1	FT-Faculty	Savings: Delay hire of Physics/Engineering Faculty until FY25	(1)	65,898	22,405			88,303	No	No	No	No
HO-2	FT-Library	Savings: Delay hire of Librarian until FY25	(1)	71,008	24,143			95,151	No	No	No	No
HO-5	FT-Faculty	Savings: Resignation of Surgical Tech Faculty on 8/24/23 - Delay refill until FY25	(1)	67,784	23,047			90,831	No	No	Yes	No
HO-17	FT-Faculty	Savings: Resignation of Math Faculty - Delay refill until FY25	(1)	59,156	20,113			79,269	No	No	No	No
HO-18	FT-Admin	Savings: Resignation of Workforce Admin Assistant - Delay refill until FY25	(1)	67,156	22,833			89,989	No	Yes	No	No
HO-22	FT-Faculty	Savings: Resignation of Art Faculty effective 7/1 - Delay refill until FY25	(1)	82,664	28,106			110,769	No	Yes	No	No
HO-24	FT-Faculty	Savings: Resignation of Surgical Tech Faculty in June - Delay refill until FY25	(1)	65,316	22,207			87,523	No	No	No	No
HO-25	FT-Facilities	Savings: Delay hire of Maintenance Supervisor position until FY25	(1)	62,308	21,185			83,493	No	Yes	No	No

MA-5	FT-Facilities	Savings: Resignation of QCW/HVCR position in August - Delay replacement until FY25	(1)	54,906	18,668		73,574	No	Yes	No	No
MA-14	FT-Admin	Savings: Delay hire of Administrative Services Assistant until FY25	(1)	51,107	17,377		68,484	Yes	Yes	Yes	Yes
MA-21	FT-Admin	Savings: Delay hire of Director of Marketing and PR until FY25	(1)	78,626	26,733		105,358	Yes	Yes	No	No
MA-35	FT-Facilities	Savings: Resignation of Custodian position in June - Delay refill to FY25	(1)	49,151	16,711		65,863	Yes	Yes	No	No
MX-6	FT-Faculty	Savings: Delay hire of AP Faculty until FY25	(1)	51,777	17,604		69,381	Yes	Yes	Yes	Yes
NK-5	FT-Admin	Savings: Delay hire of Student Activities Director until FY25	(1)	65,316	22,207		87,523	No	Yes	No	No
NK-8	FT-Faculty	Savings: Retirement of Math Faculty - Delay refill until FY25	(1)	104,155	35,413		139,567	No	Yes	No	No
NK-17	FT-IT	Savings: Delay hire of Secretary II position until FY25	(1)	54,656	18,583		73,239	No	No	No	No
NK-20	FT-Faculty	Savings: Delay hire of Architecture faculty until FY25	(1)	70,207	23,870		94,077	No	No	No	No
NV-2	FT-Admin	Savings: Delay hire of 2 Admin Services Assistant positions to FY25	(1)	48,717	16,564		65,281	Yes	No	No	No
NV-3	FT-Admin	Savings: Delay hire of College Career Readiness Faculty until FY25	(1)	61,403	20,877		82,280	Yes	No	Yes	Yes
NV-4	FT-Library	Savings: Resignation of Danbury Campus Librarian in July - Delay refill until FY25	(1)	79,596	27,063		106,659	Yes	Yes	Yes	Yes
NV-6	FT-Faculty	Savings: Delay hire of English Faculty until FY25	(1)	94,640	32,178		126,817	No	No	No	No
NV-7	FT-Admin	Savings: Delay hire of Placement Testing Spec until FY25	(1)	60,383	20,530		80,913	Yes	Yes	Yes	Yes
QV-10	FT-Faculty	Savings: Delay hire of English Faculty until FY25	(1)	65,702	22,339		88,040	No	Yes	No	No
TR-13	FT-Faculty	Savings: Delay hire of Physics Faculty position until FY25	(1)	59,906	20,368		80,274	Yes	Yes	Yes	No
TR-20	FT-Admin	Savings: Resignation of Admin assistant - Delay replacement for 2 years - will transfer existing admin staff in academic affairs to assist department	(1)	56,636	19,256		75,893	Yes	Yes	Yes	No
TX-12	FT-Faculty	Savings: Retirement of English Faculty in January 2024 - Delay refill until FY25	(1)	54,021	18,367		72,388	Yes	No	Yes	No
TX-3	FT-Library	Savings: Delay hire of Librarian until FY25	(1)	72,437	24,629		97,066	Yes	Yes	No	Yes
TX-7	FT-Faculty	Savings: Resignation of Paralegal Faculty on 8/24/23 - Delay refill until FY25	(1)	60,882	20,700		81,582	No	No	No	No
TX-8	FT-Admin	Savings: Delay hire of Director of Tutoring vacancy until FY25	(1)	78,625	26,733		105,358	Yes	Yes	Yes	Yes